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#### **INCOME TAX**

| Rates                        |                           | 16/17          | 15/16         |
|------------------------------|---------------------------|----------------|---------------|
| Starting rate of 0% on sav   | rings income up to*       | £5,000         | £5,000        |
| Savings allowance at 0%      | tax: Basic rate taxpayers | £1,000         | N/A           |
| -                            | Higher rate taxpayer      | s £500         | N/A           |
|                              | Additional rate taxpa     | ayers £0       | N/A           |
| Basic rate of 20% on inco    | ome up to                 | £32,000        | £31,785       |
| Maximum tax at basic rate    | 9                         | £6,400         | £6,357        |
| Higher rate of 40% on inc    | ome up to £150,000 from   | m £32,001      | £31,786       |
| Tax on first £150,000        |                           | £53,600        | £53,643       |
| Additional rate of 45% on    | income over               | £150,000       | £150,000      |
| Dividend tax credit          |                           | N/A            | 10%           |
| Dividend allowance at 0%     | s tax – all individuals   | £5,000         | N/A           |
| Tax rate on dividends base   | ed on                     | Dividend       | Dividend      |
|                              |                           |                | + tax credits |
|                              | Basic rate taxpayers      | 7.5%           | 10%           |
|                              | Higher rate taxpayers     | 32.5%          | 32.5%         |
|                              | Additional rate taxpaye   | rs 38.1%       | 37.5%         |
|                              |                           |                |               |
| Trusts: Standard rate ban    | d generally               | £1,000         | £1,000        |
| Rate applicable to trusts:   | Dividends                 | 38.1%          | 37.5%         |
|                              | Other income              | 45%            | 45%           |
| *Not available if taxable no | n-savings income exceed   | s the starting | g rate band.  |
| Child Benefit Charge         |                           |                |               |

1% of benefit per £100 of income between £50,000 and £60,000.

| Main Personal Allowances and Relie      | fs                                    | 16/17         | 15/16    |
|---|---------------------------------------|---------------|----------|
| Personal (basic)                        |                                       | £11,000       | £10,600  |
| Personal reduced by £1 for every £2     | of                                    |               |          |
| net income over                         |                                       | £100,000      | £100,000 |
| Married couples'/civil partners' transf | erable                                |               |          |
| allowance                               |                                       | £1,100        | £1,060   |
| Personal (age) if born before 6/4/38*   | e e e e e e e e e e e e e e e e e e e | N/A           | £10,660  |
| Married couples' civil partners' allowa | ance at 10%*                          |               |          |
| (if at least one born before 6/4/35)    | – maximum                             | £8,355        | £8,355   |
|   | – minimum                             | £3,220        | £3,220   |
| Blind person's allowance                |                                       | £2,290        | £2,290   |
| Rent-a-room tax-free income             |                                       | £7,500        | £4,250   |
| *Reduced by £1 for every £2 of income   | over £27 70                           | 0 until basic | reached  |

\*Reduced by £1 for every £2 of income over £27,700, until basic reached.

Non-domicile remittance basis charge after UK residence in at least:

| 7 of the last 9 tax years   | £30,000 | £30,000 |
|-----------------------------|---------|---------|
| 12 of the last 14 tax years | £60,000 | £60,000 |
| 17 of the last 20 tax years | £90,000 | £90,000 |

#### REGISTERED PENSIONS

|  | 16/17             | 15/16         |
|--|-------------------|---------------|
| Lifetime allowance   | £1,000,000        | £1,250,000    |
| Annual allowance   | £40,000*          | £80,000       |
| Annual allowance charge on excess  | 20%–45%           | 20%–45%       |
| Max. pension commencement lump sum   | 25% of pension    | benefit value |
| Lifetime allowance charge if excess drawn                                      | as cash 55% /     | income 25%    |
| *Subject to 50% taper down to £10,000 if thread adjusted income over £150,000. | shold income over | £110,000      |

## NATIONAL INSURANCE CONTRIBUTIONS

| Class 1  |              | Employee      | Employer   |
|--|--------------|---------------|------------|
| NICs rate  |              | 12%           | 13.8%      |
| No NICs on the first – Age under 21/25 for a       | apprentices  | £155 pw       | £827 pw    |
| – Age 21/25 & over                                 |              | £155 pw       | £156 pw    |
| NICs rate charged up to                            |              | £827 pw       | No limit   |
| 2% NICs on earnings over                           |              | £827 pw       | N/A        |
| Certain married women                              |              | 5.85%         | 13.8%      |
| Employment Allowance                               |              |               | £3,000     |
| Payable per business – not available if a dire     | ector is the | sole employ   | ee.        |
| Limits and Thresholds V                            | Veekly       | Monthly       | Annual     |
| Lower earnings limit                               | £112         | £486          | £5,824     |
| Primary earnings threshold                         | £155         | £672          | £8,060     |
| Secondary earnings threshold                       | £156         | £676          | £8,112     |
| Upper earnings limit and upper secondary e         | earnings th  | reshold       |            |
| (under 21 or apprentice under 25)                  | £827         | £3,583        | £43,000    |
| Class 1A Employer On car & fuel benefits an        | nd most oth  | ner taxable k | penefits   |
| provided to employees and directors                |              |               | 13.8%      |
| Self-Employed Class 2 Flat rate                    | £2.80 pw     |               | £145.60 pa |
| Self-Employed Small profits threshold              |              |               | £5,965 pa  |
| Self-Employed Class 4 On profits                   | £8,060-      | E43,000 pa    | 9%         |
|  | Over £43     | ,000 pa       | 2%         |
| Class 3 Flat rate                                  | £14.10 pv    | V             | £733.20 pa |
| <b>Class 3A</b> If state pension age before 6/4/16 | Amou         | nt dependir   | ig on age  |

#### **STATE PENSION**

| 16/17                            | Weekly                          | Annual     |
|----------------------------------|---------------------------------|------------|
| Single person*                   | £119.30                         | £6,203.60  |
| Spouse/civil partner*            | £71.50                          | £3,718.00  |
| Single tier†                     | £155.65                         | £8,093.80  |
| *State pension age before 6/4/16 | †State pension age after 5/4/16 |            |
| Pension credit – standard minimu | m guarantee                     |            |
| Single                           | £155.60                         | £8,091.20  |
| Couple                           | £237.55                         | £12,352.60 |

## PROPERTY TRANSACTION TAXES

| Residential property value (on slices of value)  |              |                           |           |  |
|--|--------------|---------------------------|-----------|--|
| UK (excl. Scotland):   | % Rate       | Scotland: Land and Buildi | ng % Rate |  |
| Stamp Duty Land Tax (SDLT)   | )            | Transaction Tax (LBTT)    |           |  |
| Up to £125,000   | 0            | Up to £145,000            | 0         |  |
| £125,001-£250,000  | 2            | £145,001–£250,000         | 2         |  |
| £250,001–£925,000  | 5            | £250,001–£325,000         | 5         |  |
| £925,001–£1,500,000  | 10           | £325,001–£750,000         | 10        |  |
| Over £1,500,000  | 12           | Over £750,000             | 12        |  |
| Second properties over £40   | ),000 – add  | 3% to SDLT/LBTT from 1/-  | 4/16      |  |
| UK properties bought by companies etc over £500,000 –15% on total value  |              |                           |           |  |
| <b>Commercial property value</b>   | (on slices o | f value)                  |           |  |
| UK (excl. Scotland): SDLT  | % Rate       | Scotland: LBTT            | % Rate    |  |
| Up to £150,000   | 0            | Up to £150,000            | 0         |  |
| £150,001-£250,000  | 2            | £150,001-£350,000         | 3         |  |
| Over £250,000  | 5            | Over £350,000             | 4.5       |  |
| Stamp Duty and SDRT: Stocks and marketable securities0.5%No charge to stamp duty unless the duty exceeds £5.0.5% |              |                           |           |  |

### TAX INCENTIVISED INVESTMENT

|   | 16/17            | 15/16             |
|---|------------------|-------------------|
| Individual Savings Account (ISA)  | £15,240          | £15,240           |
| Junior ISA and Child Trust Fund   | £4,080           | £4,080            |
| Help to Buy ISA (from 1/12/15)  | £1,000 initial a | nd £200 per month |
| Venture Capital Trust (VCT) at 30%  | £200,000         | £200,000          |
| Enterprise Investment Scheme (EIS) at 30  |                  | £1,000,000        |
| EIS eligible for CGT reinvestment deferra   |                  | No limit          |
| Seed EIS (SEIS) at 50%  | £100,000         | £100,000          |
| SEIS CGT reinvestment relief  | 50%              | 50%               |
| CAPITAL GAINS TAX   |                  |                   |
| Tax Rates – Individuals   | 16/17            | 15/16             |
| Up to basic rate limit  | 10%              | 18%               |
| Above basic rate limit  | 20%              | 28%               |
| Tax Rate – Trusts and Estates   | 20%              | 28%               |
| Surcharge for residential property  | 00/              | 00/               |
| and carried interest  | 8%               | 0%                |
| Exemptions  |                  |                   |
| Individuals, estates, etc   | £11,100          | £11,100           |
| Trusts generally  | £5,550           | £5,550            |
| Chattels (gain restricted to <sup>5</sup> / <sub>3</sub> rds of proceeds exceeding limit) | £6,000           | £6,000            |

Entrepreneurs' Relief 10% on lifetime limit of £10,000,000£10,000,000For trading businesses and companies (minimum 5% employee/officer share-

holding) held for at least one year.

**Investors' Relief** 10% on lifetime limit of £10,000,000 for unlisted shares in trading companies newly issued to outsiders (not employees/officers) after 16/3/16 and held for at least three years with disposals after 5/4/19.

#### **INHERITANCE TAX**

|   | 16/1           |           | 000         | 15/16       |
|---|----------------|-----------|-------------|-------------|
| Nil-rate band*  | £325,00<br>40% |           | £32         | 25,000      |
| Rate of tax on excess<br>Rate if at least 10% of net estate left to charity | ,              | •         |             | 40 %<br>36% |
| Lifetime transfers to and from certain trusts                               | 20%            |           |             | 20%         |
| Overseas domiciled spouse/civil partner                                     | 207            | 0         |             | 2070        |
| exemption   | £325,00        | 0         | £32         | 25,000      |
| 100% relief: businesses, unlisted AIM company                               | ,              |           |             |             |
| 50% relief: certain other business assets e.g. f                            |                |           |             |             |
| Annual exempt gifts of: £3,000 per donor £2                                 | 250 per do     | nee       |             |             |
| *Up to 100% of the unused proportion of a de                                | ceased spo     | ouse's/ci | ivil partri | ner's       |
| nil-rate band can be claimed on the survivor's                              | death.         |           |             |             |
| Tax charge on gifts within 7 years of death                                 |                |           |             |             |
| Years before death 0–3  | •              | 4–5       | 5–6         | 6–7         |
| % of death tax charge 100   | 80             | 60        | 40          | 20          |
| CORPORATION TAX   |                |           |             |             |
| Rate on profits to 31/3/17 and to 31/3/16                                   |                |           |             | 20%         |
| VALUE ADDED TAX   |                |           |             |             |
| Standard rate 20% Reduced rate, e.  | g. on dome     | estic fue |             | 5%          |
| Registration level from 1/4/16  | -              |           |             | 3,000       |
| Deregistration level from 1/4/16  |                |           |             | 31,000      |
| Flat rate scheme turnover limit   |                |           |             | 0,000       |
| Cash and annual accounting schemes turnove                                  | er limit       |           | £1,35       | 0,000       |

#### **CAR BENEFITS**

Taxable amount based on car's list price when new.

Charge varies according to  $\mathrm{CO}_{_{\! 2}}$  emissions in grams per kilometre.

| CO <sub>2</sub> emissions<br>g/km | Petrol<br>% | Diesel<br>%  | CO <sub>2</sub> emissions<br>g/km | Petrol<br>% | Diesel<br>% |
|-----------------------------------|-------------|--|-----------------------------------|-------------|-------------|
| 0–50                              | 7           | 10   | 145–149                           | 26          | 29          |
| 51–75                             | 11          | 14   | 150-154                           | 27          | 30          |
| 76–94                             | 15          | 18   | 155–159                           | 28          | 31          |
| 95–99                             | 16          | 19   | 160–164                           | 29          | 32<br>33    |
| 100-104                           | 17          | 20   | 165–169                           | 30          | 33          |
| 105-109                           | 18          | 21   | 170–174                           | 31          | 34          |
| 110-114                           | 19          | 22   | 175–179                           | 32          | 35          |
| <u>115–119</u>                    | 20          | 23   | 180–184                           | 33          | 36          |
| 120-124                           | 21          | 24   |                                   |             |             |
| 125–129                           | 22          | 25   | 185–189                           | 34          | 37          |
| 130–134                           | 23          | 26   | <u>190–194</u>                    | 35          | 37          |
| 135–139                           | 24          | 18<br>19<br>20<br>21<br>22<br>23<br>23<br>24<br>24<br>25<br>26<br>27 | <u>195–199</u>                    | 36          | 37          |
| 140–144                           | 25          | 28   | 200 & over                        | 37          | 37          |

#### Fuel Benefit – taxable amount for private use

Multiply the  $CO_2$  percentage charge used for car benefit by £22,200

### VANS – FOR PRIVATE USE

|                                  | 16/17  | 15/16  |
|----------------------------------|--------|--------|
| Zero emission: chargeable amount | £634   | £630   |
| Other vans: chargeable amount    | £3,170 | £3,150 |
| Fuel: flat charge                | £598   | £594   |

#### **TAX-FREE BUSINESS MILEAGE ALLOWANCE – OWN VEHICLE**

| Cars first 10,000 miles: | 45p per mile; | thereafter: 25p per mile |
|--------------------------|---------------|--------------------------|
| Qualifying passenger     | 5p per mile   |                          |
| Motorcycles              | 24p per mile  | Bicycles 20p per mile    |

#### MAIN CAPITAL AND OTHER ALLOWANCES

| Plant and machinery 100% annual investment allowance (1st year): |   |                 |                    |  |  |  |  |  |  |
|--|---|-----------------|--------------------|--|--|--|--|--|--|
| To 31/12/15 £500   | 0,000                                       | From 1/1/2016   | £200,000           |  |  |  |  |  |  |
| Enterprise zone plant a  |   |                 |                    |  |  |  |  |  |  |
| (Max €125m per inve  | 100%  |                 |                    |  |  |  |  |  |  |
| Plant and machinery (a   | 18%   |                 |                    |  |  |  |  |  |  |
| Patent rights and know   | -how (annual reduc                          | cing balance)   | 25%                |  |  |  |  |  |  |
| Certain long-life assets   | and integral feature                        | es of buildings |                    |  |  |  |  |  |  |
| (annual reducing bala  | ince)                                       |                 | 8%                 |  |  |  |  |  |  |
| Energy and water-effici  | 100%  |                 |                    |  |  |  |  |  |  |
| Electric vans  | 100%  |                 |                    |  |  |  |  |  |  |
| Business premises ren  | 100%  |                 |                    |  |  |  |  |  |  |
| Motor cars   |   |                 |                    |  |  |  |  |  |  |
| CO <sub>2</sub> emissions of g/km                                | $D_2$ emissions of g/km: 75 or less* 76–130 |                 |                    |  |  |  |  |  |  |
| Capital allowance:   | ir 18% pa†                                  | 8% pa†          |                    |  |  |  |  |  |  |
| *New cars only.  |   |                 | †Reducing balance. |  |  |  |  |  |  |
| Research and Development   |   |                 |                    |  |  |  |  |  |  |
| Capital expenditure  |   |                 | 100%               |  |  |  |  |  |  |
| Revenue expenditure  | 230%  |                 |                    |  |  |  |  |  |  |
|  | 130%  |                 |                    |  |  |  |  |  |  |

#### SOCIAL SECURITY AND OTHER USEFUL RATES

Weekly rates unless stated otherwise. Certain benefits will be affected by the phasing in of Universal Credit. These are marked \*.

| Attendance Al                                       | lowanaa          |                   |                   |                |  |  |  |  |  |  |
|---|------------------|-------------------|-------------------|----------------|--|--|--|--|--|--|
| Higher rate   |                  |                   | Lower rat         | e £55.10       |  |  |  |  |  |  |
| 0   | LOWEITAL         |                   |                   |                |  |  |  |  |  |  |
| Carer's Allowa                                      |                  |                   |                   | £62.10         |  |  |  |  |  |  |
| • •   | nd Support Allo  | wance*            |                   |                |  |  |  |  |  |  |
|   | ssment phase     |                   |                   |                |  |  |  |  |  |  |
| -   | 5: up to £57.90  |                   | Aged 25 or over   | : up to £73.10 |  |  |  |  |  |  |
|   | •                | 2                 | sment if eligible |                |  |  |  |  |  |  |
| In Work Rela  | ted Activity Gro | ир                |                   | up to £102.15  |  |  |  |  |  |  |
| In Support G  | roup             |                   | I                 | up to £109.30  |  |  |  |  |  |  |
| Statutory Pay Rates Average weekly pay £112 or over |                  |                   |                   |                |  |  |  |  |  |  |
| Statutory Sic                                       | standard         | idard rate £88.45 |                   |                |  |  |  |  |  |  |
| Statutory Ma  | ternity Pay (SM  | IP)/Statutory     | Adoption Pay (SA  | P)             |  |  |  |  |  |  |
| -   | s – 90% of       | -                 | • •               |                |  |  |  |  |  |  |
|   | ks – 90% of      | -                 |                   |                |  |  |  |  |  |  |
|   |                  | £139.58           |                   |                |  |  |  |  |  |  |
| Statutory Pa  | ternity Pay (SPI | D)                |                   |                |  |  |  |  |  |  |
| •   | age pay subjec   |                   | um of             | £139.58        |  |  |  |  |  |  |
|   | ntal Pay (ShPP)  |                   |                   |                |  |  |  |  |  |  |
|   | age pay subject  | •                 |                   | £139.58        |  |  |  |  |  |  |
| Jobseeker's A                                       |                  |                   |                   |                |  |  |  |  |  |  |
| Aged under 2  | Aged 25 or       | over – £73.10     |                   |                |  |  |  |  |  |  |
| National Minimum/National Living Wage               |                  |                   |                   |                |  |  |  |  |  |  |
| 1/10/16 – 1/4/16 – 1/10/15 –                        |                  |                   |                   |                |  |  |  |  |  |  |
|   |                  | 31/3/17           | 30/9/16           | 31/3/16        |  |  |  |  |  |  |
| Aged 25 & ov  |                  | £7.20             | £7.20             | £6.70          |  |  |  |  |  |  |
| Aged 23 & 00<br>Aged 21 – 24                        | •                | £7.20<br>£6.95    | £7.20<br>£6.70    | £6.70          |  |  |  |  |  |  |
| -   | (per hour)       |                   | £5.30             | £5.30          |  |  |  |  |  |  |
| ABEU 10 - 20  |                  | 23.33             | 20.00             | 20.00          |  |  |  |  |  |  |

#### MAIN DUE DATES FOR TAX PAYMENTS

#### Income Tax, NIC and Capital Gains Tax – Self-Assessment

| 31 Jan in tax year  | <ul> <li>Normally 50% of previous year's income tax</li> </ul> |
|---------------------|--|
| Following 31 July J | (less tax deducted at source) and class 4 NIC                  |
| Following 31 Jan    | • Balance of income tax, class 2 and class 4 NIC,              |
|                     | and all CGT  |

#### Inheritance Tax

On death:normally 6 months after month of deathLifetime transfer 6 April–30 September:30 April in following yearLifetime transfer 1 October–5 April:6 months after month of transfer

**Corporation Tax** Self-assessment: 9 months and one day after end of accounting period

- Payable by instalments where profits are £1.5m or over. Normally payable in 7th, 10th, 13th and 16th months after start of accounting period.
- Growing companies: no instalments where profits are £10m or less and the company was not a large company for the previous year.

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|------------------------|------------------|--------------------------------|--|--|--|--|--|
| For information only.  | Always seek prof | essional advice before acting. |  |  |  |  |  |

## 2016 CALENDAR

| 2010       |  |        |     |            |          |    |        |         |    |          |          |          |        |    |          |          |    |  |
|------------|--|--------|-----|------------|----------|----|--------|---------|----|----------|----------|----------|--------|----|----------|----------|----|--|
|            | Ja   | nua    | ry  |            |          |    | Februa | ary     |    |          |          | Ma       | rch    |    |          |          |    |  |
| Mon        |  | 4      | 11  | 18         | 25       |    | 1      | 8       | 15 | 22       | 29       |          |        | 7  | 14       | 21       | 28 |  |
| Tue        |  | 5      | 12  | 19         | 26       |    | 2      | 9       | 16 | 23       |          |          | 1      | 8  | 15       | 22       | 29 |  |
| Wed        |  | 6      | 13  | 20         | 27       |    | 3      | 10      | 17 | 24       |          |          | 2      | 9  | 16       | 23       | 30 |  |
| Thu        |  | 7      | 14  | 21         | 28       |    | 4      | 11      | 18 | 25       |          |          | 3      | 10 | 17       | 24       | 31 |  |
| Fri        | 1  | 8      | 15  | 22         | 29       |    | 5      | 12      | 19 | 26       |          |          | 4      | 11 | 18       | 25       |    |  |
| Sat        | 2  | 9      | 16  | 23         | 30       |    | 6      | 13      | 20 | 27       |          |          | 5      | 12 | 19       | 26       |    |  |
| Sun        | 3  | 10     | 17  | 24         | 31       |    | 7      | 14      | 21 | 28       |          |          | 6      | 13 | 20       | 27       |    |  |
|            | ΙΔr  | oril   |     |            |          |    | May    |         |    |          |          | June     |        |    |          |          |    |  |
| Mon        | ~  | 4      | 11  | 18         | 25       |    | 2      | 9       | 16 | 23       | 30       | Jui      | 6      | 12 | 20       | 07       |    |  |
| Tue        |  | 4<br>5 | 11  | 18<br>19   | 25<br>26 |    | 2      | 9<br>10 | 10 | 23<br>24 | 30<br>31 |          | 0<br>7 | 13 | 20<br>21 | 27<br>28 |    |  |
| Wed        |  |        |     |            |          |    |        |         |    |          | 51       | 1        |        | 14 |          |          |    |  |
| Thu        |  | 6      | 13  | 20         | 27       |    | 4      | 11      | 18 | 25       |          | 1        | 8      | 15 | 22       | 29<br>20 |    |  |
| Fri        | 1  | 7      | 14  | 21         | 28       |    | 5      | 12      | 19 | 26       |          | 2        | 9      | 16 | 23       | 30       |    |  |
|            | 1  | 8      | 15  | 22         |          |    | 6      | 13      | 20 | 27       |          | 3        | 10     | 17 | 24       |          |    |  |
| Sat<br>Sum | 2  | 9      | 16  | 23         | 30       |    | 7      | 14      | 21 | 28       |          | 4        | 11     | 18 | 25       |          |    |  |
| Sun        | 3  | 10     | 1/  | 24         |          |    | 1 8    | 15      | 22 | 29       |          | 5        | 12     | 19 | 26       |          |    |  |
|            | July           Ion         4         11         18         25           Je         5         12         19         26           Yed         6         13         20         27 |        |     | Augus      | t        |    |        |         | Se | pten     | nber     |          |        |    |          |          |    |  |
| Mon        |  | 4      | 11  | 18         | 25       |    | 1      | 8       | 15 | 22       | 29       |          | 5      | 12 | 19       | 26       |    |  |
| Tue        |  | 5      | 12  | 19         | 26       |    | 2      | 9       | 16 | 23       | 30       |          | 6      | 13 | 20       | 27       |    |  |
| Wed        |  | 6      | 13  | 20         | 27       |    | 3      | 10      | 17 | 24       | 31       |          | 7      | 14 | 21       | 28       |    |  |
| Thu        |  | 7      | 14  | 21         | 28       |    | 4      | 11      | 18 | 25       |          | 1        | 8      | 15 | 22       | 29       |    |  |
| Fri        | 1  | 8      | 15  | 22         | 29       |    | 5      | 12      | 19 | 26       |          | 2        | 9      | 16 | 23       | 30       |    |  |
| Sat        | 2  | 9      | 16  | 23         | 30       |    | 6      | 13      | 20 | 27       |          | 3        | 10     | 17 | 24       |          |    |  |
| Sun        | 3  | 10     | 17  | 24         | 31       |    | 7      | 14      | 21 | 28       |          | 4        | 11     | 18 | 25       |          |    |  |
|            | Oc   | tob    | er  |            |          |    | Nover  | nber    | r  |          |          | December |        |    |          |          |    |  |
| Mon        |  | 3      | 10  | 17         | 24       | 31 |        | 7       | 14 | 21       | 28       |          | 5      | 12 | 19       | 26       |    |  |
| Tue        |  | 4      | 11  | 18         | 25       |    | 1      | 8       | 15 | 22       | 29       |          | 6      | 13 | 20       | 27       |    |  |
| Wed        |  | 5      | 12  | 19         | 26       |    | 2      | 9       | 16 | 23       | 30       |          | 7      | 14 | 21       | 28       |    |  |
| Thu        |  | 6      | 13  | 20         | 27       |    | 3      | 10      | 17 | 24       |          | 1        | 8      | 15 | 22       | 29       |    |  |
| Fri        |  | 7      | 14  |            | 28       |    | 4      | 11      |    | 25       |          | 2        | 9      | 16 | 23       | 30       |    |  |
| Sat        | 1  | 8      | 15  | 22         | 29       |    | 5      | 12      | 19 | 26       |          | 3        | 10     | 17 |          | 31       |    |  |
| Sun        | 2  | 9      | 16  |            | 30       |    | 6      | 13      | 20 | 27       |          | 4        | 11     | 18 | 25       |          |    |  |
|            | 1  |        |     |            |          | I  |        |         |    |          |          |          |        |    |          |          |    |  |
| 2017       | CA   | LE     | NDA | <b>I</b> R |          |    |        |         |    |          |          |          |        |    |          |          |    |  |
|            | Ja   | nua    | ry  |            |          |    | Februa | ary     |    |          |          | Ma       | rch    |    |          |          |    |  |
| Mon        |  | 2      | 9   | 16         | 23       | 30 |        | 6       | 13 | 20       | 27       |          |        | 6  | 13       | 20       | 27 |  |
| Tue        |  | 3      | 10  | 17         | 24       | 31 |        | 7       | 14 | 21       | 28       |          |        | 7  | 14       | 21       | 28 |  |
| Wed        |  | 4      | 11  | 18         | 25       |    | 1      | 8       | 15 | 22       |          |          | 1      | 8  | 15       | 22       | 29 |  |
| Thu        |  | 5      | 12  | 19         | 26       |    | 2      | 9       | 16 | 23       |          |          | 2      | 9  | 16       | 23       | 30 |  |
| Fri        |  | 6      | 13  | 20         | 27       |    | 3      | 10      | 17 | 24       |          |          | 3      | 10 | 17       | 24       | 31 |  |
| Sat        |  | 7      | 14  | 21         | 28       |    | 4      | 11      | 18 | 25       |          |          | 4      | 11 | 18       | 25       |    |  |
| Sun        | 1  | 8      | 15  |            | 29       |    | 5      | 12      | 19 | 26       |          |          | 5      | 12 | 19       | 26       |    |  |
|            | • •  | -      |     |            |          | 1  |        |         |    | _•       |          | •        | -      |    |          |          |    |  |





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