

Contact: T: 01793 733800 E: info@caeruswealth.com



INCOME TAX

Rates		16/17	15/16
Starting rate of 0% on sav	rings income up to*	£5,000	£5,000
Savings allowance at 0%	tax: Basic rate taxpayers	£1,000	N/A
-	Higher rate taxpayer	s £500	N/A
	Additional rate taxpa	ayers £0	N/A
Basic rate of 20% on inco	ome up to	£32,000	£31,785
Maximum tax at basic rate	9	£6,400	£6,357
Higher rate of 40% on inc	ome up to £150,000 from	m £32,001	£31,786
Tax on first £150,000		£53,600	£53,643
Additional rate of 45% on	income over	£150,000	£150,000
Dividend tax credit		N/A	10%
Dividend allowance at 0%	s tax – all individuals	£5,000	N/A
Tax rate on dividends base	ed on	Dividend	Dividend
			+ tax credits
	Basic rate taxpayers	7.5%	10%
	Higher rate taxpayers	32.5%	32.5%
	Additional rate taxpaye	rs 38.1%	37.5%
Trusts: Standard rate ban	d generally	£1,000	£1,000
Rate applicable to trusts:	Dividends	38.1%	37.5%
	Other income	45%	45%
*Not available if taxable no	n-savings income exceed	s the starting	g rate band.
Child Benefit Charge			

1% of benefit per £100 of income between £50,000 and £60,000.

Main Personal Allowances and Relie	fs	16/17	15/16
Personal (basic)		£11,000	£10,600
Personal reduced by £1 for every £2	of		
net income over		£100,000	£100,000
Married couples'/civil partners' transf	erable		
allowance		£1,100	£1,060
Personal (age) if born before 6/4/38*	e e e e e e e e e e e e e e e e e e e	N/A	£10,660
Married couples' civil partners' allowa	ance at 10%*		
(if at least one born before 6/4/35)	– maximum	£8,355	£8,355
	– minimum	£3,220	£3,220
Blind person's allowance		£2,290	£2,290
Rent-a-room tax-free income		£7,500	£4,250
*Reduced by £1 for every £2 of income	over £27 70	0 until basic	reached

*Reduced by £1 for every £2 of income over £27,700, until basic reached.

Non-domicile remittance basis charge after UK residence in at least:

7 of the last 9 tax years	£30,000	£30,000
12 of the last 14 tax years	£60,000	£60,000
17 of the last 20 tax years	£90,000	£90,000

REGISTERED PENSIONS

	16/17	15/16
Lifetime allowance	£1,000,000	£1,250,000
Annual allowance	£40,000*	£80,000
Annual allowance charge on excess	20%–45%	20%–45%
Max. pension commencement lump sum	25% of pension	benefit value
Lifetime allowance charge if excess drawn	as cash 55% /	income 25%
*Subject to 50% taper down to £10,000 if thread adjusted income over £150,000.	shold income over	£110,000

NATIONAL INSURANCE CONTRIBUTIONS

Class 1		Employee	Employer
NICs rate		12%	13.8%
No NICs on the first – Age under 21/25 for a	apprentices	£155 pw	£827 pw
– Age 21/25 & over		£155 pw	£156 pw
NICs rate charged up to		£827 pw	No limit
2% NICs on earnings over		£827 pw	N/A
Certain married women		5.85%	13.8%
Employment Allowance			£3,000
Payable per business – not available if a dire	ector is the	sole employ	ee.
Limits and Thresholds V	Veekly	Monthly	Annual
Lower earnings limit	£112	£486	£5,824
Primary earnings threshold	£155	£672	£8,060
Secondary earnings threshold	£156	£676	£8,112
Upper earnings limit and upper secondary e	earnings th	reshold	
(under 21 or apprentice under 25)	£827	£3,583	£43,000
Class 1A Employer On car & fuel benefits an	nd most oth	ner taxable k	penefits
provided to employees and directors			13.8%
Self-Employed Class 2 Flat rate	£2.80 pw		£145.60 pa
Self-Employed Small profits threshold			£5,965 pa
Self-Employed Class 4 On profits	£8,060-	E43,000 pa	9%
	Over £43	,000 pa	2%
Class 3 Flat rate	£14.10 pv	V	£733.20 pa
Class 3A If state pension age before 6/4/16	Amou	nt dependir	ig on age

STATE PENSION

16/17	Weekly	Annual
Single person*	£119.30	£6,203.60
Spouse/civil partner*	£71.50	£3,718.00
Single tier†	£155.65	£8,093.80
*State pension age before 6/4/16	†State pension age after 5/4/16	
Pension credit – standard minimu	m guarantee	
Single	£155.60	£8,091.20
Couple	£237.55	£12,352.60

PROPERTY TRANSACTION TAXES

Residential property value (on slices of value)				
UK (excl. Scotland):	% Rate	Scotland: Land and Buildi	ng % Rate	
Stamp Duty Land Tax (SDLT))	Transaction Tax (LBTT)		
Up to £125,000	0	Up to £145,000	0	
£125,001-£250,000	2	£145,001–£250,000	2	
£250,001–£925,000	5	£250,001–£325,000	5	
£925,001–£1,500,000	10	£325,001–£750,000	10	
Over £1,500,000	12	Over £750,000	12	
Second properties over £40),000 – add	3% to SDLT/LBTT from 1/-	4/16	
UK properties bought by companies etc over £500,000 –15% on total value				
Commercial property value	(on slices o	f value)		
UK (excl. Scotland): SDLT	% Rate	Scotland: LBTT	% Rate	
Up to £150,000	0	Up to £150,000	0	
£150,001-£250,000	2	£150,001-£350,000	3	
Over £250,000	5	Over £350,000	4.5	
Stamp Duty and SDRT: Stocks and marketable securities0.5%No charge to stamp duty unless the duty exceeds £5.0.5%				

TAX INCENTIVISED INVESTMENT

	16/17	15/16
Individual Savings Account (ISA)	£15,240	£15,240
Junior ISA and Child Trust Fund	£4,080	£4,080
Help to Buy ISA (from 1/12/15)	£1,000 initial a	nd £200 per month
Venture Capital Trust (VCT) at 30%	£200,000	£200,000
Enterprise Investment Scheme (EIS) at 30		£1,000,000
EIS eligible for CGT reinvestment deferra		No limit
Seed EIS (SEIS) at 50%	£100,000	£100,000
SEIS CGT reinvestment relief	50%	50%
CAPITAL GAINS TAX		
Tax Rates – Individuals	16/17	15/16
Up to basic rate limit	10%	18%
Above basic rate limit	20%	28%
Tax Rate – Trusts and Estates	20%	28%
Surcharge for residential property	00/	00/
and carried interest	8%	0%
Exemptions		
Individuals, estates, etc	£11,100	£11,100
Trusts generally	£5,550	£5,550
Chattels (gain restricted to ⁵ / ₃ rds of proceeds exceeding limit)	£6,000	£6,000

Entrepreneurs' Relief 10% on lifetime limit of £10,000,000£10,000,000For trading businesses and companies (minimum 5% employee/officer share-

holding) held for at least one year.

Investors' Relief 10% on lifetime limit of £10,000,000 for unlisted shares in trading companies newly issued to outsiders (not employees/officers) after 16/3/16 and held for at least three years with disposals after 5/4/19.

INHERITANCE TAX

	16/1		000	15/16
Nil-rate band*	£325,00 40%		£32	25,000
Rate of tax on excess Rate if at least 10% of net estate left to charity	,	•		40 % 36%
Lifetime transfers to and from certain trusts	20%			20%
Overseas domiciled spouse/civil partner	207	0		2070
exemption	£325,00	0	£32	25,000
100% relief: businesses, unlisted AIM company	,			
50% relief: certain other business assets e.g. f				
Annual exempt gifts of: £3,000 per donor £2	250 per do	nee		
*Up to 100% of the unused proportion of a de	ceased spo	ouse's/ci	ivil partri	ner's
nil-rate band can be claimed on the survivor's	death.			
Tax charge on gifts within 7 years of death				
Years before death 0–3	•	4–5	5–6	6–7
% of death tax charge 100	80	60	40	20
CORPORATION TAX				
Rate on profits to 31/3/17 and to 31/3/16				20%
VALUE ADDED TAX				
Standard rate 20% Reduced rate, e.	g. on dome	estic fue		5%
Registration level from 1/4/16	-			3,000
Deregistration level from 1/4/16				31,000
Flat rate scheme turnover limit				0,000
Cash and annual accounting schemes turnove	er limit		£1,35	0,000

CAR BENEFITS

Taxable amount based on car's list price when new.

Charge varies according to $\mathrm{CO}_{_{\! 2}}$ emissions in grams per kilometre.

CO ₂ emissions g/km	Petrol %	Diesel %	CO ₂ emissions g/km	Petrol %	Diesel %
0–50	7	10	145–149	26	29
51–75	11	14	150-154	27	30
76–94	15	18	155–159	28	31
95–99	16	19	160–164	29	32 33
100-104	17	20	165–169	30	33
105-109	18	21	170–174	31	34
110-114	19	22	175–179	32	35
<u>115–119</u>	20	23	180–184	33	36
120-124	21	24			
125–129	22	25	185–189	34	37
130–134	23	26	<u>190–194</u>	35	37
135–139	24	18 19 20 21 22 23 23 24 24 25 26 27	<u>195–199</u>	36	37
140–144	25	28	200 & over	37	37

Fuel Benefit – taxable amount for private use

Multiply the CO_2 percentage charge used for car benefit by £22,200

VANS – FOR PRIVATE USE

	16/17	15/16
Zero emission: chargeable amount	£634	£630
Other vans: chargeable amount	£3,170	£3,150
Fuel: flat charge	£598	£594

TAX-FREE BUSINESS MILEAGE ALLOWANCE – OWN VEHICLE

Cars first 10,000 miles:	45p per mile;	thereafter: 25p per mile
Qualifying passenger	5p per mile	
Motorcycles	24p per mile	Bicycles 20p per mile

MAIN CAPITAL AND OTHER ALLOWANCES

Plant and machinery 100% annual investment allowance (1st year):									
To 31/12/15 £500	0,000	From 1/1/2016	£200,000						
Enterprise zone plant a									
(Max €125m per inve	100%								
Plant and machinery (a	18%								
Patent rights and know	-how (annual reduc	cing balance)	25%						
Certain long-life assets	and integral feature	es of buildings							
(annual reducing bala	ince)		8%						
Energy and water-effici	100%								
Electric vans	100%								
Business premises ren	100%								
Motor cars									
CO ₂ emissions of g/km	D_2 emissions of g/km: 75 or less* 76–130								
Capital allowance:	ir 18% pa†	8% pa†							
*New cars only.			†Reducing balance.						
Research and Development									
Capital expenditure			100%						
Revenue expenditure	230%								
	130%								

SOCIAL SECURITY AND OTHER USEFUL RATES

Weekly rates unless stated otherwise. Certain benefits will be affected by the phasing in of Universal Credit. These are marked *.

Attendance Al	lowanaa									
Higher rate			Lower rat	e £55.10						
0	LOWEITAL									
Carer's Allowa				£62.10						
• •	nd Support Allo	wance*								
	ssment phase									
-	5: up to £57.90		Aged 25 or over	: up to £73.10						
	•	2	sment if eligible							
In Work Rela	ted Activity Gro	ир		up to £102.15						
In Support G	roup		I	up to £109.30						
Statutory Pay Rates Average weekly pay £112 or over										
Statutory Sic	standard	idard rate £88.45								
Statutory Ma	ternity Pay (SM	IP)/Statutory	Adoption Pay (SA	P)						
-	s – 90% of	-	• •							
	ks – 90% of	-								
		£139.58								
Statutory Pa	ternity Pay (SPI	D)								
•	age pay subjec		um of	£139.58						
	ntal Pay (ShPP)									
	age pay subject	•		£139.58						
Jobseeker's A										
Aged under 2	Aged 25 or	over – £73.10								
National Minimum/National Living Wage										
1/10/16 – 1/4/16 – 1/10/15 –										
		31/3/17	30/9/16	31/3/16						
Aged 25 & ov		£7.20	£7.20	£6.70						
Aged 23 & 00 Aged 21 – 24	•	£7.20 £6.95	£7.20 £6.70	£6.70						
-	(per hour)		£5.30	£5.30						
ABEU 10 - 20		23.33	20.00	20.00						

MAIN DUE DATES FOR TAX PAYMENTS

Income Tax, NIC and Capital Gains Tax – Self-Assessment

31 Jan in tax year	 Normally 50% of previous year's income tax
Following 31 July J	(less tax deducted at source) and class 4 NIC
Following 31 Jan	• Balance of income tax, class 2 and class 4 NIC,
	and all CGT

Inheritance Tax

On death:normally 6 months after month of deathLifetime transfer 6 April–30 September:30 April in following yearLifetime transfer 1 October–5 April:6 months after month of transfer

Corporation Tax Self-assessment: 9 months and one day after end of accounting period

- Payable by instalments where profits are £1.5m or over. Normally payable in 7th, 10th, 13th and 16th months after start of accounting period.
- Growing companies: no instalments where profits are £10m or less and the company was not a large company for the previous year.

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For information only.	Always seek prof	essional advice before acting.					

2016 CALENDAR

2010																		
	Ja	nua	ry				Februa	ary				Ma	rch					
Mon		4	11	18	25		1	8	15	22	29			7	14	21	28	
Tue		5	12	19	26		2	9	16	23			1	8	15	22	29	
Wed		6	13	20	27		3	10	17	24			2	9	16	23	30	
Thu		7	14	21	28		4	11	18	25			3	10	17	24	31	
Fri	1	8	15	22	29		5	12	19	26			4	11	18	25		
Sat	2	9	16	23	30		6	13	20	27			5	12	19	26		
Sun	3	10	17	24	31		7	14	21	28			6	13	20	27		
	ΙΔr	oril					May					June						
Mon	~	4	11	18	25		2	9	16	23	30	Jui	6	12	20	07		
Tue		4 5	11	18 19	25 26		2	9 10	10	23 24	30 31		0 7	13	20 21	27 28		
Wed											51	1		14				
Thu		6	13	20	27		4	11	18	25		1	8	15	22	29 20		
Fri	1	7	14	21	28		5	12	19	26		2	9	16	23	30		
	1	8	15	22			6	13	20	27		3	10	17	24			
Sat Sum	2	9	16	23	30		7	14	21	28		4	11	18	25			
Sun	3	10	1/	24			1 8	15	22	29		5	12	19	26			
	July Ion 4 11 18 25 Je 5 12 19 26 Yed 6 13 20 27			Augus	t				Se	pten	nber							
Mon		4	11	18	25		1	8	15	22	29		5	12	19	26		
Tue		5	12	19	26		2	9	16	23	30		6	13	20	27		
Wed		6	13	20	27		3	10	17	24	31		7	14	21	28		
Thu		7	14	21	28		4	11	18	25		1	8	15	22	29		
Fri	1	8	15	22	29		5	12	19	26		2	9	16	23	30		
Sat	2	9	16	23	30		6	13	20	27		3	10	17	24			
Sun	3	10	17	24	31		7	14	21	28		4	11	18	25			
	Oc	tob	er				Nover	nber	r			December						
Mon		3	10	17	24	31		7	14	21	28		5	12	19	26		
Tue		4	11	18	25		1	8	15	22	29		6	13	20	27		
Wed		5	12	19	26		2	9	16	23	30		7	14	21	28		
Thu		6	13	20	27		3	10	17	24		1	8	15	22	29		
Fri		7	14		28		4	11		25		2	9	16	23	30		
Sat	1	8	15	22	29		5	12	19	26		3	10	17		31		
Sun	2	9	16		30		6	13	20	27		4	11	18	25			
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2017	CA	LE	NDA	I R														
	Ja	nua	ry				Februa	ary				Ma	rch					
Mon		2	9	16	23	30		6	13	20	27			6	13	20	27	
Tue		3	10	17	24	31		7	14	21	28			7	14	21	28	
Wed		4	11	18	25		1	8	15	22			1	8	15	22	29	
Thu		5	12	19	26		2	9	16	23			2	9	16	23	30	
Fri		6	13	20	27		3	10	17	24			3	10	17	24	31	
Sat		7	14	21	28		4	11	18	25			4	11	18	25		
Sun	1	8	15		29		5	12	19	26			5	12	19	26		
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The Spirit of Opportunity

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